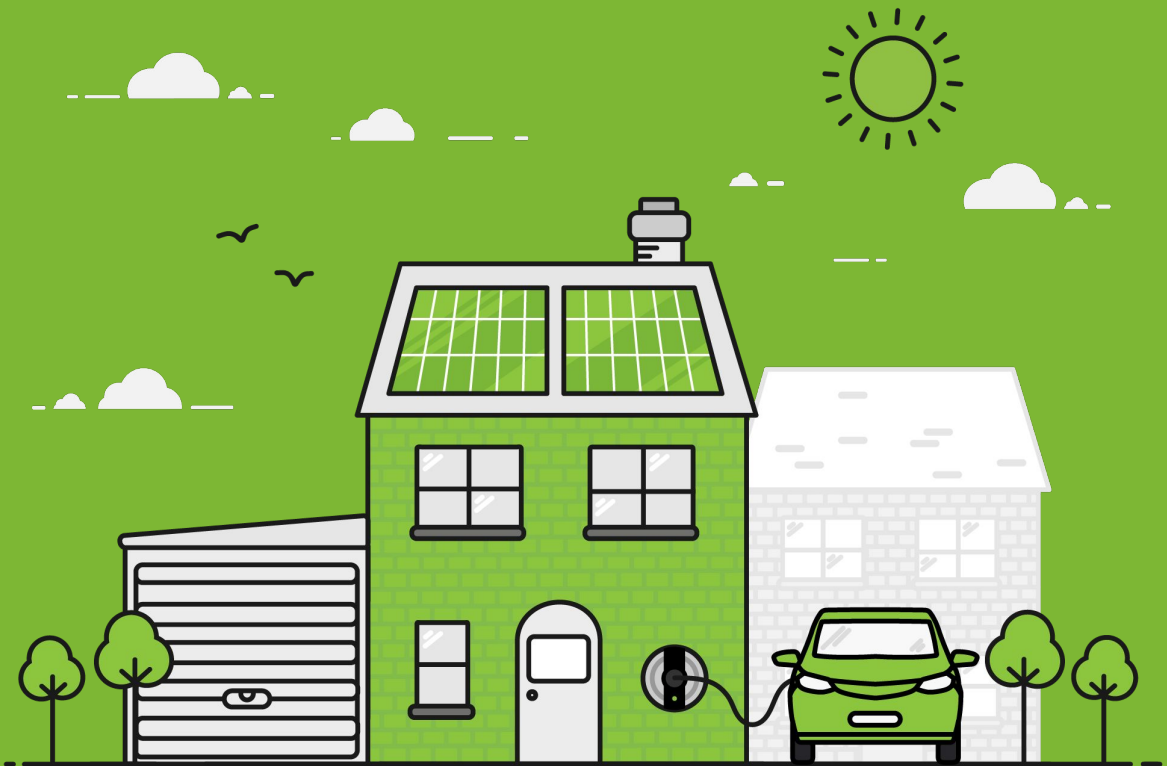


# Environmental and Sustainability Report



## 1. Company Policy on Sustainability

As an innovative green tech business, Pod Point is committed to sustainability. James McKemey is Pod Point’s in-house Environment and Sustainability Officer, responsible for ensuring Pod Point continues to meet the sustainability obligations outlined in Pod Point’s Environmental Policy.

James has over 5 years’ experience of environmental consultancy, specialising in Environmental Impact Assessment (EIA) and Sustainability Appraisal. James is also a licensed BREEAM Communities assessor. Prior to joining Pod Point he worked for Parsons Brinckerhoff in their Environmental Assessment and Management team.

## 2. Carbon Offsetting

Pod Point have made the decision to make the operation of the Pod Point network Carbon neutral. Working closely with Carbon Footprint Ltd, we have purchased sufficient carbon credits to ensure the following commitments are met:

- All energy on the public network is zero carbon;
- First 5,000 miles on Homecharge is zero carbon

## 3. Sustainable Approach to Office Operations:

Pod Point approaches office operations with the intention of ensuring the minimum possible carbon footprint.

Specific green aspects of operation include:

Item	Description	Sustainability Impact
Fully Virtualised Hosting	We use the Amazon EC2 cloud hosting system for many of our systems	This minimises our hosting energy footprint by using cloud based virtualised technologies
Electric Vehicle Pool Car	We share a Nissan LEAF electric vehicle with our manufacturing partner	Minimises our emissions and energy by using an electric vehicle that is charged overnight
Printing	All office printers are full duplex and staff are discouraged from printing documents unless there is no alternative	Minimises paper by encouraging staff to print double sided whenever possible

### Contact

020 7247 4114

[enquiries@pod-point.com](mailto:enquiries@pod-point.com)

[www.pod-point.com](http://www.pod-point.com)

Pod Point Limited, Registered in England, no 6851754  
Registered Office: 28-42 Banner Street, London, EC1Y 8QE

Staff PCs	All staff are equipped with full teleworking equipment	This allows staff to work from home as required, reducing the carbon footprint of travelling to and from the office
Staff PCs	All staff PCs are equipped with advanced energy	Reduces our energy footprint
Lighting	Pod Point offices are equipped with energy efficient lighting	Reduces our energy footprint
Waste Reduction	Pod Point employees are trained about the waste hierarchy and are encouraged to reuse materials, where this is not possible to recycle materials and only use disposal when there is no alternative	Reduces our material consumption and energy footprint

We prefer to use suppliers with a detailed environmental policy, and use a manufacturing partner whose own Environmental Management System is ISO 14001:2015 compliant.

Pod Point’s full sustainability procedure is detailed in the Pod Point Environmental Quality Manual.

#### 4. Pod Point Sustainability Performance

The following data indicates Pod Point’s performance against key sustainability indicators.

### 2017 Travel to Work

Figure 1.

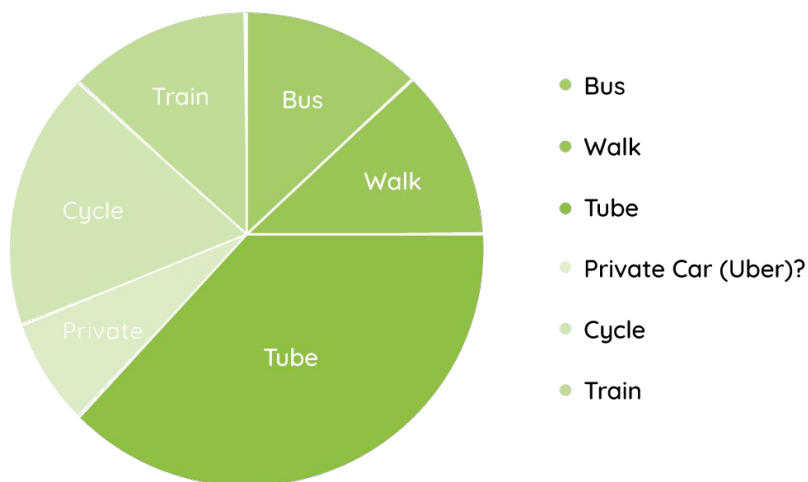
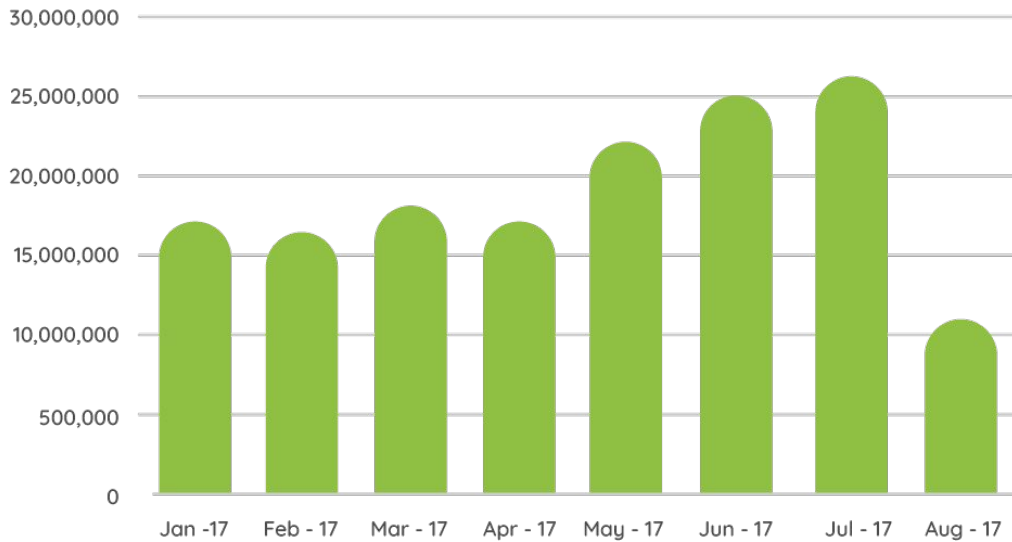


Figure 2.

### Total EV Miles Supplied



Even as staff numbers have grown, Pod Point staff continue to make excellent use of public transport, while the number of staff cycling and walking has increased since 2014.

### Staff Commute Modes 2014

